## **ANALYSIS**

This ordinance amends Title 5 – Personnel of the Los Angeles County Code by amending Section 5.12.110 – Disqualification From County Employment to include human trafficking as a disqualification from County employment.

MARY C. WICKHAM County Counsel

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**RICK BROUWER** 

Principal Deputy County Counsel Labor & Employment Division

RB:vu

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<b>ORDINA</b>	NCE N	10.	

An ordinance amending Title 5 – Personnel of the Los Angeles County Code relating to the Los Angeles County's zero tolerance for human trafficking.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 5.12.110 is hereby amended to read as follows:

5.12.110 Disqualification fFrom eCounty eEmployment.

Any applicant for County employment who has been convicted of <u>either</u> workers' compensation fraud <u>or human trafficking</u> is barred from employment with the County of Los Angeles.

If an individual can demonstrate that he or she was a minor or victim of human trafficking at the time of his or her arrest or conviction for prostitution or a related offense, this prohibition would not apply, as the County values survivors.

[512110RBCC]